

cornerstone

Power a Future-Ready Workforce

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“

There's this funny idea that the HR department or the people needs are different or separate from the business needs. I think you need to throw that whole idea away.

- Josh Bersin

When we look to the market today WE SEE 👁️👁️

Organisations that are in...



RECOVERY



GROWTH

(Including increasingly common hyper-growth)

People that are on a journey of...



ADAPTIVITY



DISCOVERY

We see these communities facing **CONNECTED** challenges

Needing to **RESKILL**

87% Organizations aware they already have a skills gap or will have one within a few years.¹

80% Employees who say capability building is very or extremely important to their growth.⁴

Finding a reason to **STAY**

41% Portion of the global workforce is considering leaving their employer within the next year.²

2x How much longer employees stay at companies who offer internal mobility opportunities.⁵

Being **READY** for whatever comes next

6x Increase of success when change programs assess skills required to fulfill performance aspirations.³

19% Leaders who feel their teams today are adequately skilled and can effectively change direction.⁶

We believe we have arrived at the Next Frontier for **LEARNING LEADERS**

Where **THEY** lead the way for organisations and their people to:



Identify **skills of tomorrow** and help people develop them



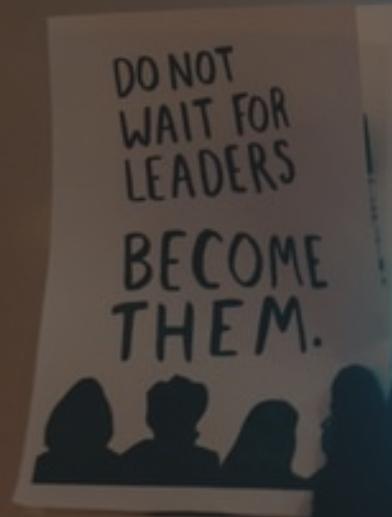
Create a connected **growth experience**



Optimize **agility and future-readiness** for all



So...Where to go from here?



DO NOT
WAIT FOR
LEADERS
BECOME
THEM.

We now live in the **SKILL** economy.

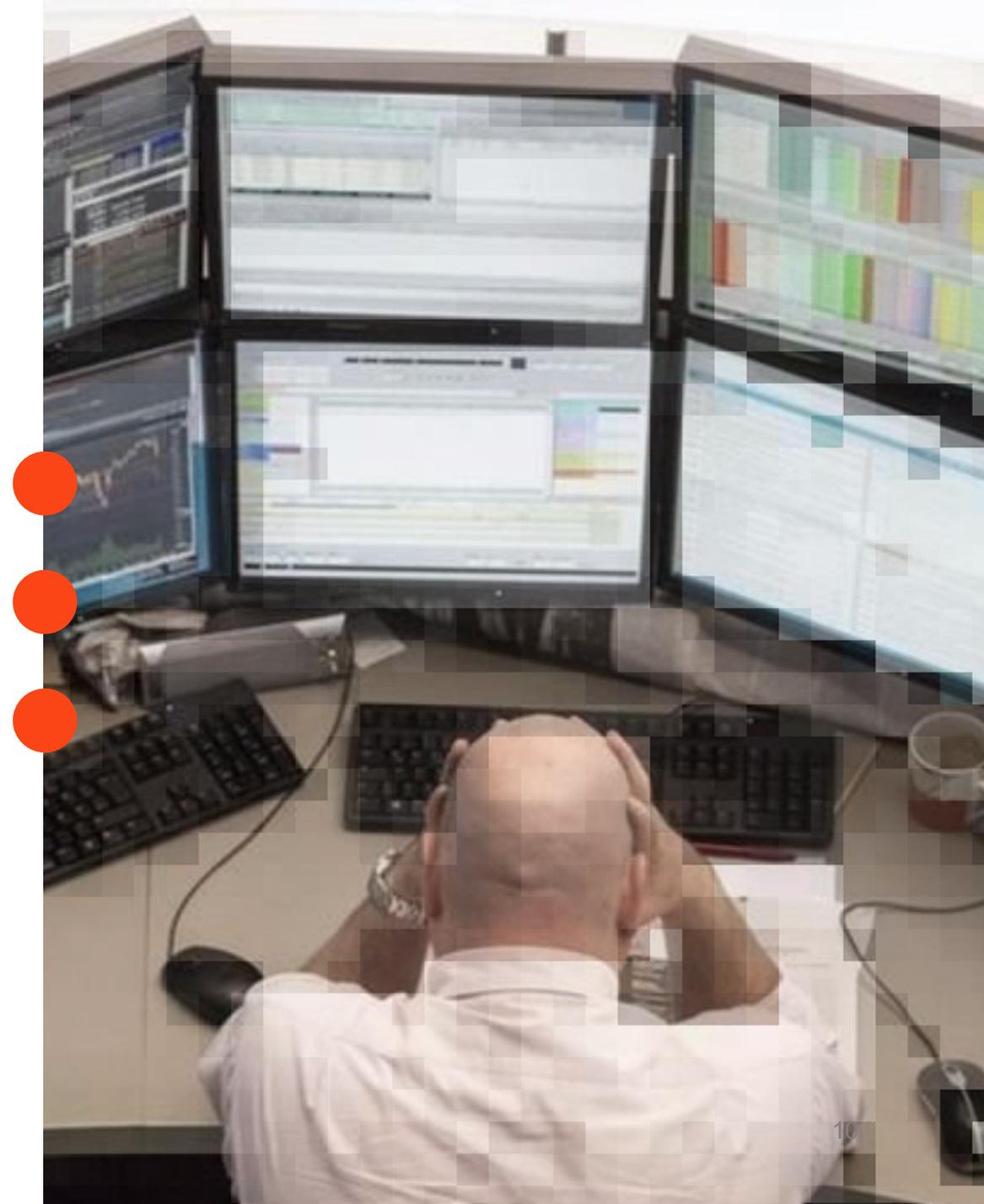
Talent leaders hold the **golden thread**

Connecting people with growth opportunities, business goals with purpose, to help everyone achieve extraordinary outcomes - together.



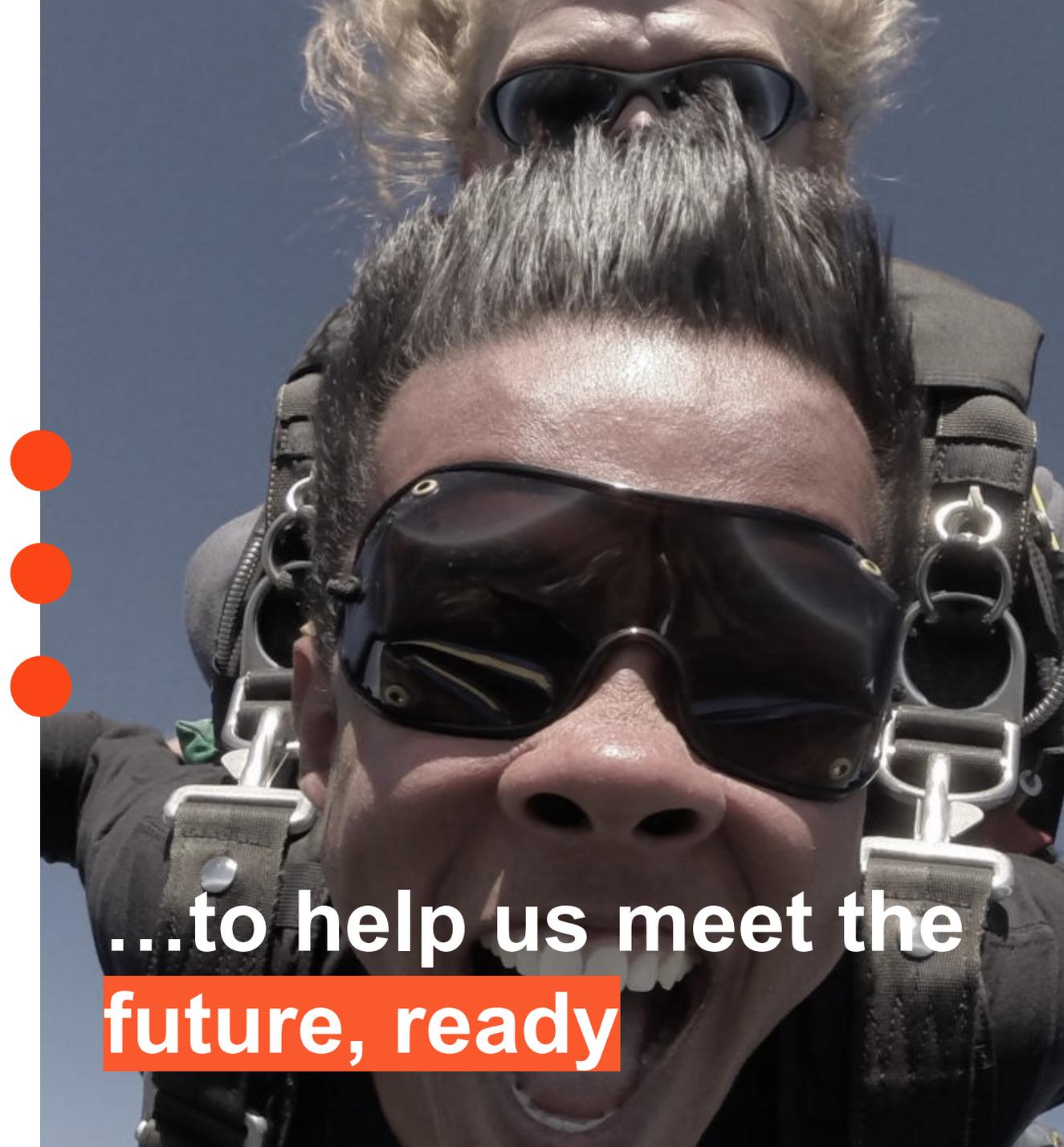
The talent toolkit has become **pixelated**

There's a piece of tech for every problem but this is creating more silos and complexity. The things we need to do, can't be solved in pockets.



We need a system of work that works for **everyone...**

From disjointed tools and one-size-fits-all transactions to a **connected and adaptive** framework that's designed for our collective growth and success.



...to help us meet the **future, ready**



So how can we create
...*a system of work, that works*
for everyone?

Finding the balance



Source: [mckinsey.com/business-functions/people-and-organizational-performance/our-insights/back-to-human-why-hr-leaders-want-to-focus-on-people-again](https://www.mckinsey.com/business-functions/people-and-organizational-performance/our-insights/back-to-human-why-hr-leaders-want-to-focus-on-people-again)

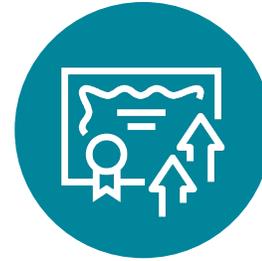
Our Guiding Principles



Design a holistic,
connected people
experience



Turn skills into
your new growth
language



Make Learning and
Career development
foundational to growth



Let AI do
some of the
heavy lifting

OK,  **cornerstone**

Show me how

Cornerstone is an **Adaptive HCM** provider offering a **new system of work** designed to accelerate growth and success for both people and business.

Cornerstone

The People Development Company

We Believe

People can achieve anything when they have
the right development and opportunities.

Company overview

6,000+
Clients

75M+
Users

180+
Countries

50+
Languages

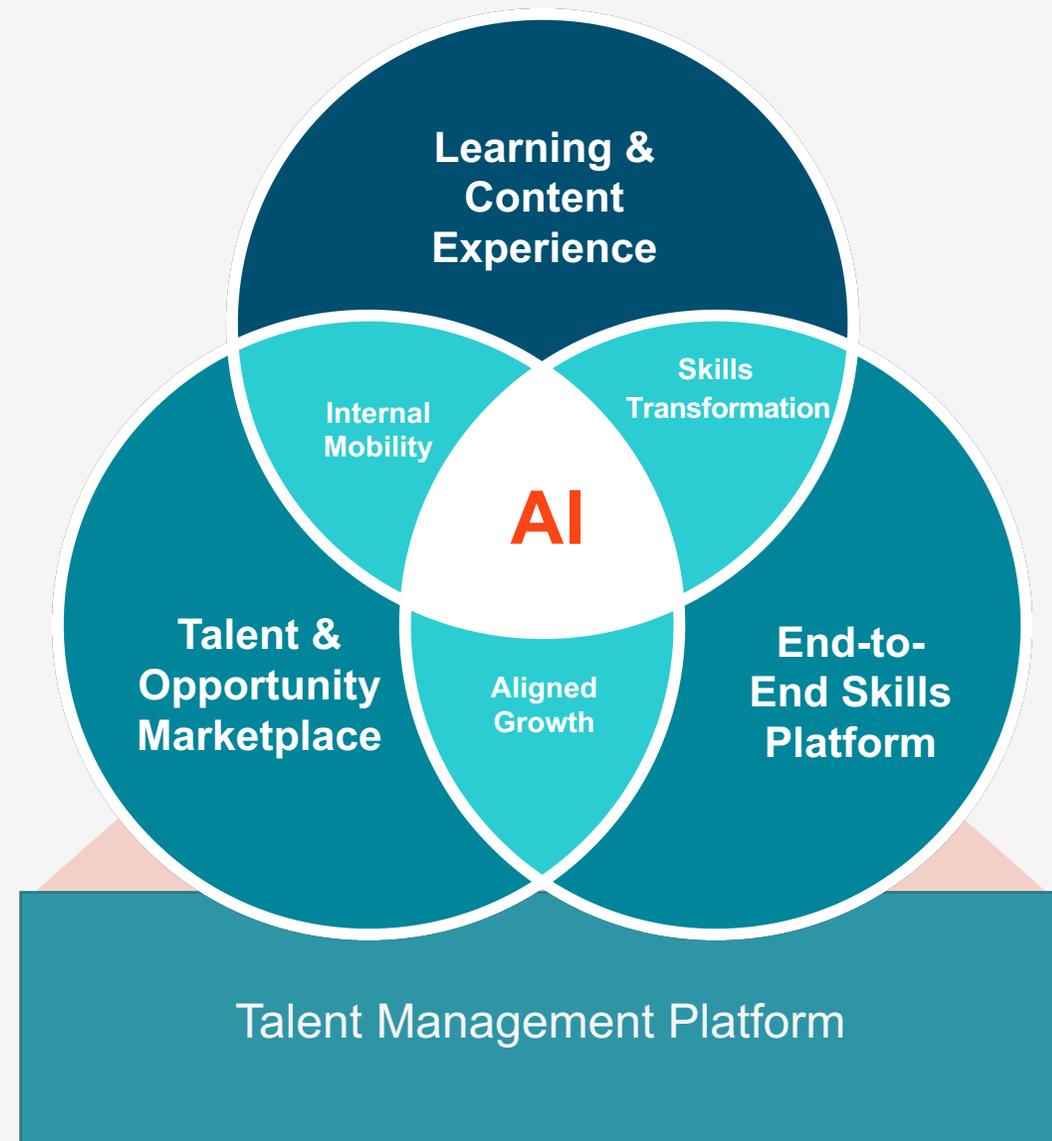
22+
Offices



But what if there was a different way?



Cornerstone – Talent Specialists at Scale



Cornerstone: A Limitless Skill Building Experience

Learning

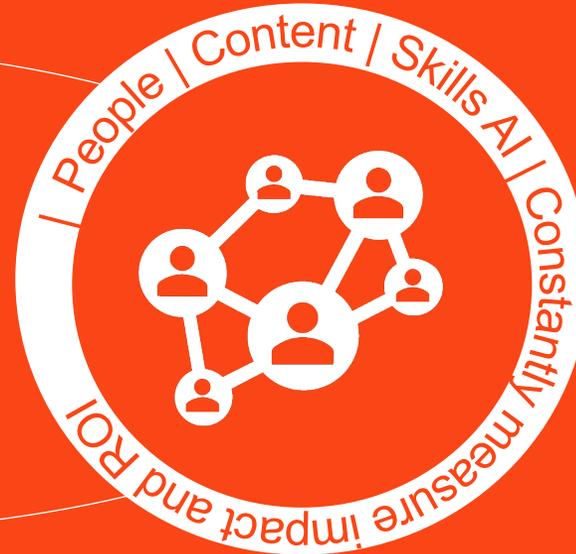
Align business rules, data and workflows to scale skill-building programs

Content

Deliver premium, hand-selected content designed for power skills of the future

SkillsGraph

Identify, map and activate skills and insights across the organization



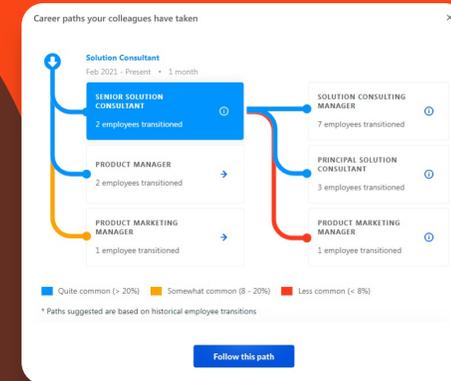
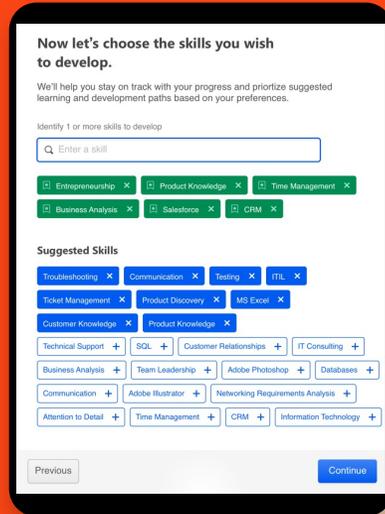
Personalize the skill building experience for every learner - at scale



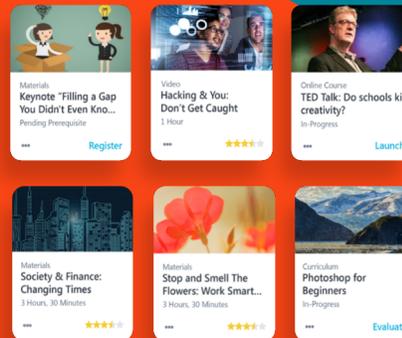
But what does that look
like **in reality?**

Automating Self-Directed Growth

What are my skills?

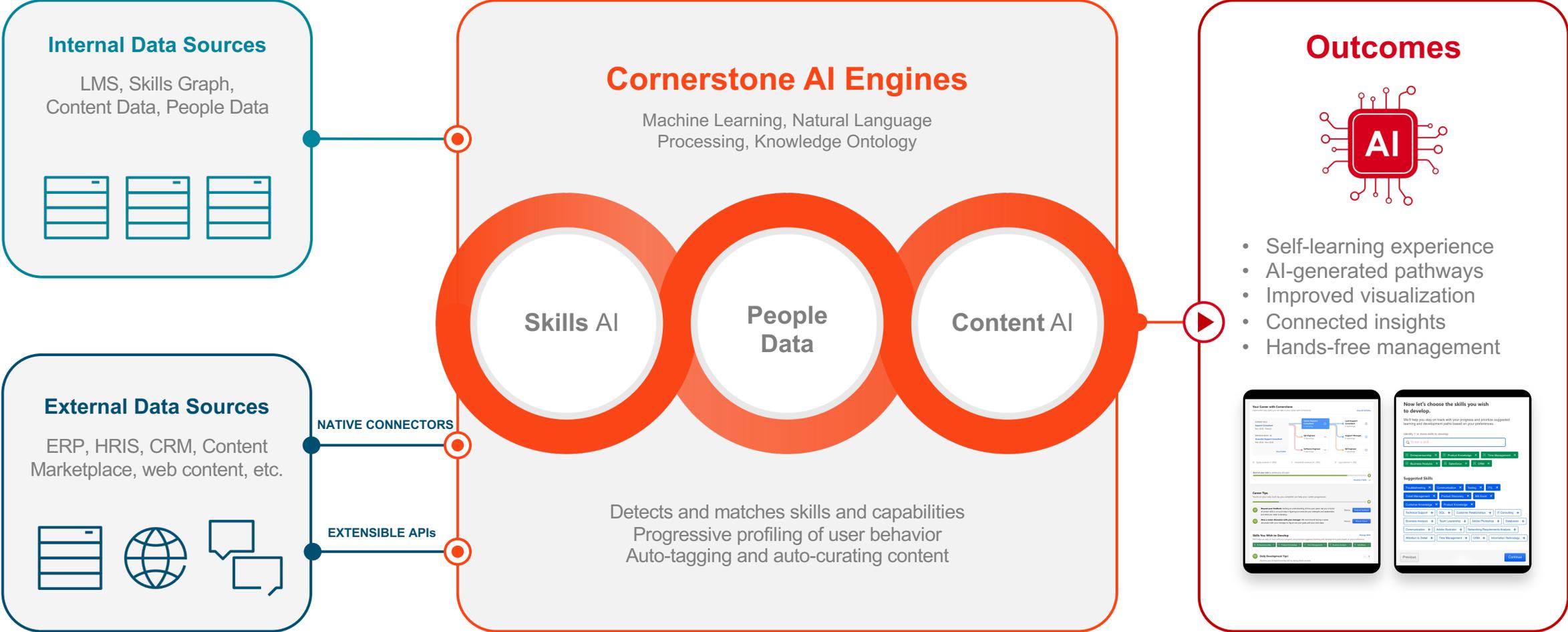


Where can I go?



What is the content that will get me there?

Intelligence Inside: AI Engines that Do the Heavy Lifting



Why us?

The CSOD Difference

The only system of work that combines people/learning management and experience

AI-powered across our portfolio bringing scale, efficiency and personalization to everything we do

Agile, extensible architecture that can connect seamlessly to any tech strategy

The Xplor Difference

Unrivalled skills ontology, functionality and connectivity

The only connected growth experience that combines learning, careers and content

A true Talent Marketplace to help people and businesses find and connect to the right opportunities



**Register to our Xplor Demo webinar
on March 17, at 10h00
at our stand or via this link:**

**[https://go.cornerstoneondemand.com/Learning
WBR Mid funnel Skills IT Registrati.html](https://go.cornerstoneondemand.com/Learning_WBR_Mid_funnel_Skills_IT_Registrati.html)**

Thank You

Don't forget to visit us at **OUR STAND**